

MENTORING PARTNERSHIP AGREEMENT

This is a statement of commitment to a mentoring relationship between _____ (mentor) and _____ (mentee).

Mentor commits to supporting the agreed upon learning goals and to help their mentee meet career objectives by accessing appropriate learning resources, personal support, and working to create a useful, honest, and confidential mentoring relationship.

Mentee commits to actively progressing toward the agreed upon learning goals and working to create a useful, honest, and confidential mentoring relationship.

Both parties agree to abide by the following guidelines:

- *Confidentiality is of the utmost importance. Whatever we discuss remains between us unless we agree otherwise.*
- *We will work together to develop a clear vision for our partnership and appropriate, challenging goals.*
- *We are both responsible for regularly assessing our progress toward those state goals, evaluating our process, and offering constructive feedback to each other.*
- *We are both responsible for participating in our monthly meetings, midpoint check-in, and final wrap-meeting/evaluation.*
- *We will determine together what constitutes appropriate time commitments beyond the pilot's given parameters. Once our guidelines are established, we will not make excessive demands on each other's time.*
- *Our time together will be mutually agreed upon, and meetings set in advance. We are both accountable for ensuring that meetings occur regularly. We will meet as frequently as needed and/or agreed-upon, at least once a month.*
- *We agree to constructively discuss any differences with each other before escalating issues to the pilot program coordinators.*

MENTEE [print name]: _____

[Date]: _____

[Signature]: _____

MENTOR [print name]: _____

[Date]: _____

[Signature]: _____

